

## POSITION

### SUB-REGIONAL HUB COORDINATOR

#### Project

**SUSTAINABLE MANAGEMENT OF FISHERIES, MARINE LIVING RESOURCES,  
AND THEIR HABITATS IN THE BAY OF BENGAL REGION FOR THE BENEFIT  
OF COASTAL STATES AND COMMUNITIES [GCP/RAS/305/GFF].**

#### Issued by

**Bay of Bengal Programme Inter-Governmental Organisation (BOBP-IGO)  
on 02 November 2023.**

**Last date of application: 16 November 2023**

### Immediate Engagement

#### **1.0 Introduction and Background**

The Bay of Bengal Programme Inter-Governmental Organisation (BOBP-IGO) is designated as the Executing Agency for implementation of the Sustainable Management of Fisheries, Marine Living Resources, and Their Habitats in the Bay of Bengal Region for the Benefit of Coastal States and Communities also known as BOBLME-2 Project. The project is funded by the Global Environment Facility (GEF) and NORSAD and being managed by the Food and Agriculture Organisation (FAO) of the United Nations (FAO). The BOBLME Project, has been established to support and advance the objectives outlined in the BOBLME-I Strategic Action Programme (SAP).

The overarching aim of this project is to safeguard and perpetuate the ecosystem services that regulate and provide sustenance in the BOBLME. It seeks to accomplish this by enabling the member countries of the BOBLME to achieve their project outcomes through a collaborative partnership, which includes the International Union for Conservation of Nature (IUCN), BOBP-IGO, and the Southeast Asian Fisheries Development Centre (SEAFDEC). BOBP-IGO, as the executing agency, will oversee project implementation within its member countries, comprising Bangladesh, India, Maldives, and Sri Lanka.

#### **2.0 Project Objective**

The primary objective of the project is to contribute to the sustainable management of fisheries, marine living resources, and their habitats in the Bay of Bengal region. This involves mitigating environmental stress and enhancing the environmental status to the advantage of coastal states and their communities. The accomplishment of these objectives will be facilitated through an integrated approach structured around the themes of SAP. The project will embrace a country-

led, participatory, bottom-up strategy, emphasizing focus areas that span community, sub-national, national, and regional levels. This approach is vital to ensure the maximum positive impact and lasting benefits.

### **3.0 Role of BOBP-IGO**

BOBP-IGO is tasked with the critical responsibility of executing key segments of the project work plan, specifically related to "Sustainable Management of Fisheries" (Component 1 of the Project); Management of coastal and marine pollution to improve ecosystem health (Component 3), and Regional mechanism for planning, coordination and monitoring of the BOBLME (Component 5). This entails ensuring effective coordination and delivery of the work concerning the Ecosystem Approach to Fisheries Management (EAFM), mitigation of Illegal, Unreported, and Unregulated (IUU) fishing practices, developing guidelines and practices for controlling pollution and building of a sustainable coordination mechanism for effective implementation of the project.

### **4.0 Description of work**

#### **4.1. Major responsibilities:**

- Oversee and ensure project budgeting, procurement, effective reporting, contract management, monitoring & evaluation (M&E), coordination, progress tracking, and financial discipline in implementing the project.
- Act as a point of contact for all stakeholders in the project area and manage project communications.
- Engage with stakeholders - local governments, agencies, and communities- in the planning, execution, and implementation of the projects.
- Report directly to the Director, BOBP-IGO and ensure timely and accurate updates.

#### **4.1. Specific duties:**

- Coordinate with project team to ensure the smooth planning and execution of the project.
- Preparation and execution of procurement plan
- Monitor and evaluate the progress of the project in all member countries and report any discrepancies or issues to the PMU.
- Handle contracts and ensure that all deliverables are met on time; Maintain financial discipline and ensure proper utilization of funds.
- Organize meetings, workshops, and training sessions as required and assist in addressing any challenge in implementing the project and provide suitable solutions.

### **5.0 Period of contract**

The contract will be for 12 months, extendable till the end of the project upon mutual agreement.

## **6.0 Qualification and Experience**

### **6.1. Essential**

- A master's or equivalent degree in Fisheries Science, Environmental Science, Management, Law, Engineering including relevant natural / basic/ social sciences.
- Experience in managing environmental or developmental projects preferably in multinational environments.
- Proficient in English and at least one local language of the member countries (Bangla, Hindi, Oriya, Tamil, Telugu, Dhivehi, or Sinhalese).
- Must be a citizen of any of the project countries: Bangladesh, India, Maldives, or Sri Lanka.

### **6.2. Desirable**

- Familiarity with the Bay of Bengal region, its ecological, socio-economic dynamics, and the fisheries sector.
- Experience in project management activities like budgeting, procurement, contract management, monitoring & evaluation (M&E), and stakeholder coordination.
- Strong communication, leadership and stakeholder engagement skills; fit to undertake extensive project related travel, working at odd hours

## **7.0 Application Process**

Interested candidates should submit their CVs and a cover letter detailing their relevant experience to the responsibilities outlined to BOBP-IGO via email at [info@bobbigo.org](mailto:info@bobbigo.org). The cover letter should effectively articulate the candidate's suitability for the role. Please note that only candidates who are shortlisted will be contacted for an interview. Compensation will be commensurate with the qualifications and experience of the successful applicant.