

National Expert in Ecosystem Approach to Fisheries Management (Bangladesh)

Terms of Reference

1.0 Background

The Bay of Bengal Programme Inter-Governmental Organisation (BOBP-IGO) is executing the “**Sustainable management of fisheries, marine living resources and their habitats in the Bay of Bengal region for the benefit of coastal states and communities**” (BOBLME-2). The project supports implementation of the BOBLME Strategic Action Programme (SAP), which seeks to safeguard and maintain the regulating and provisioning ecosystem services in the BOBLME. The project will support the BOBLME member countries in delivering the project outcomes through a coordinated partnership including IUCN, BOBP-IGO, and Southeast Asian Fisheries Development Center (SEAFDEC). The BOBP-IGO will be executing the project in its member countries, namely, Bangladesh, India, Maldives and Sri Lanka.

The project objective is to contribute to sustainable management of fisheries, marine living resources and their habitats in the Bay of Bengal region, to reduce environmental stress and improve environmental status for the benefit of coastal states and communities. This will be achieved through interlinked project components based on the SAP themes, by undertaking country-led and adopting a participatory, bottom-up, integrated focus area approach to planning and implementation at community, sub- national, national, and regional levels to ensure greatest impact.

BOBP-IGO will be responsible for implementation of key parts of the work plan, including “**Sustainable management of Fisheries**” (Component 1 of the Project), ensuring coordination and delivery of the work on **Ecosystem Approach to Fisheries Management (EAFM)**.

BOBP-IGO seeks applications from highly-motivated and suitable candidates to be appointed to the following position under Component 1 of the project in Bangladesh, India, Maldives and Sri Lanka:

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2.0 Job description

The National Expert in Ecosystem Approach to Fisheries Management (EAFM) will provide critical oversight, coordination, and technical expertise for the effective management and execution of the EAFM component of the BOBLME Project in Bangladesh. This role involves collaboration with national counterparts, the National Working Group-EAFM, and other project stakeholders to ensure the successful planning and implementation of EAFM in selected sites within Bangladesh.

Major responsibilities

- Providing oversight and coordination for the effective management and technical execution of EAFM of BOBLME Project at country level by following the established EAFM principles;

- Providing practical support, guidance and advice to the national counterparts and National Working Group-EAFM for planning and implementation of EAFM in the selected sites in Bangladesh;
- Coordinating with other experts and consultants in Component 1 and other Components of the Project for effective implementation;
- Reporting to the Project Management Unit (PMU) of the BOBP-IGO; and
- Undertaking other technical tasks of the Project assigned by the Project Management Unit at BOBP-IGO as and when required.

Specific duties

- Planning and implementing EAFM in at least two sites in the country, by preparing scoping documents, identifying stakeholders, establishing co-management units, developing action plans for implementation, and overseeing implementation, monitoring, evaluation and adapting;
- Conducting EAFM Capacity Development programmes, and ensuring EAFM training embedded in national institutions;
- Coordinating with National Working Group-EAFM, government officials and other stakeholders by regularly conducting meetings and discussions;
- Ensuring establishment/strengthening of national platforms to involve grass-root level stakeholders in management decision making.

The contract will be for 12 months with the possibility of renewal upon mutual agreement.

Deliverables:

- Scoping documents for EAFM planning and implementation in selected sites.
- Establishment of co-management units and development of action plans for at least two sites.
- Comprehensive report detailing the planning, implementation, monitoring, and evaluation processes for EAFM in selected sites, including adaptations made.
- Documentation of EAFM Capacity Development programmes conducted, including participant lists, training materials, and feedback reports.
- Regular meeting minutes and reports from coordination activities with the National Working Group-EAFM, government officials, and other stakeholders.
- A final report summarizing the progress, achievements, challenges, and recommendations for future EAFM efforts in Bangladesh.

3.0 Required Qualifications and Experience

- Formal post-graduate academic degree in fisheries, environmental science, economics, or other related disciplines.
- At least 5 years' work experience in fisheries and environmental management in national environment;
- Familiarity with the Bay of Bengal region and its ecological and socio-economic dynamics;
- Proven expertise in EAFM planning & implementation, and related regulatory frameworks;
- Strong communication and stakeholder engagement skills;

- Proficiency in English; knowledge of at least one local language of the project area;
- Ability to work in multi-cultural environment.

The Position is based in Bangladesh. The chosen candidate should be ready for frequent travels and visits to field sites.

4.0. Application Process

Interested candidates should submit their CVs (do not attach certificates) to BOBP-IGO through email, along with a cover letter detailing their experience related to the responsibilities outlined above, to info@bobbigo.org.

The last date for application is 17 May 2024. Only short-listed candidates will be contacted for further screening process.