

# **International Consultant for Gender, Livelihoods, Environmental and Social Safeguards, and Stakeholder Management**

## **Terms of Reference**

### **1.0 Background**

The Bay of Bengal Programme Inter-Governmental Organisation (BOBP-IGO) is executing the **“Sustainable management of fisheries, marine living resources and their habitats in the Bay of Bengal region for the benefit of coastal states and communities” (BOBLME-2)**. The project supports implementation of the BOBLME Strategic Action Programme (SAP), which seeks to safeguard and maintain the regulating and provisioning ecosystem services in the BOBLME. The project will support the BOBLME member countries in delivering the project outcomes through a coordinated partnership including IUCN, BOBP-IGO, and Southeast Asian Fisheries Development Centre (SEAFDEC). The BOBP-IGO will be executing the project in its member countries, namely, Bangladesh, India, Maldives and Sri Lanka.

The project objective is to contribute to sustainable management of fisheries, marine living resources and their habitats in the Bay of Bengal region, to reduce environmental stress and improve environmental status for the benefit of coastal states and communities. This will be achieved through interlinked project components based on the SAP themes, by undertaking country-led and adopting a participatory, bottom-up, integrated focus area approach to planning and implementation at community, sub- national, national, and regional levels to ensure greatest impact.

BOBP-IGO will be responsible for implementation of key parts of the work plan, including developing **“Sustainable management of Fisheries” (Component 1 of the Project), ensuring coordination and delivery of the work on Ecosystem Approach to Fisheries Management (EAFM)**. The project will strengthen regional cooperation between countries and between government agencies within countries with the engagement of civil society and the private sector. The Project will focus on strengthening the mechanisms at regional and national levels for planning, coordination, and monitoring of the BOBLME.

BOBP-IGO seeks applications from highly-motivated and suitable candidates to be appointed to the following position of the project at BOBP-IGO, Chennai:

***International Consultant for Gender, Livelihoods, Environmental and Social Safeguards, and Stakeholder Management***

### **2.0 Job Description**

#### **Major responsibilities**

- Mainstream the implementation of gender action plan;
- Livelihood analysis for the EAFM plan of the project;
- Mainstream environmental and social management framework (ESMF);
- Coordinate stakeholder participation in Component 1 of the project;
- Coordinate with the International and National EAFM Experts/Consultants of the project specific livelihood analysis required for EAFM
- Undertaking other technical tasks of the Project assigned by the Project Management Unit at BOBP-IGO as and when required.

#### **Specific duties**

- Developing Gender Action Plan for the sub-hub of the project that will include gender specific outcomes, outputs and activities, budgets and indicators for the project, including an updated project baseline
- Integrating gender considerations in communication strategy, communication networks and establishment of sub-regional hub
- Collecting gender disaggregated data collection and reporting
- Gender balance in Working Groups, participation of meetings, workshops, IW: Learn
- Stakeholder engagement, coordination and reporting during workshops.
- Prepare guideline for Environmental and Social Safeguards following FAO Safeguards Policy

The contract will be for 12 months with the possibility of renewal upon mutual agreement.

### 3.0 Required Qualifications and Experience

- Formal post-graduate academic degree in communication, social sciences, or other related disciplines.
- At least 10 years' work experience in the responsibilities mentioned above in multinational environment;
- Familiarity with the Bay of Bengal region and its socio-economic dynamics;
- Strong communication and stakeholder engagement skills.
- Proficiency in English. Knowledge of at least one local language of the project area (Bangla, Hindi, Oria, Tamil, Telugu, Dhivehi, or Sinhalese) will be an asset.
- Ability to prepare high quality reports of international standard.

The Position is based in BOBP-IGO HQ in Chennai. The chosen candidate should be ready undertake travels.

### 4.0. Application Process

Interested candidates should submit their CV (do not attach certificates) to BOBP-IGO through email, along with a cover letter detailing their experience related to the responsibilities outlined above, to [info@bobbigo.org](mailto:info@bobbigo.org).

The last date for application is 07 May 2024. Only short-listed candidates will be contacted for further screening process.